Successfully engaging, retaining and developing your young talent

"There has never been a greater need to invest in early talent development programmes. High vacancy rates, low unemployment and decreasing participation are all creating a shortage of talent for employers. A strong, retained, early talent pipeline is how employers can help meet their future resourcing needs."

Institute of Student Employers' Development Survey 2022

How strong and retained is your early talent pipeline?
How confident do you feel about your early talent pipeline strategy?
Would you like to take time to reflect on your success, access some insightful, contemporary strategies and take away some useful actions?

Our one-day workshop focuses on topics such as:

- Effective young talent onboarding
- Support systems for young staff
- Developing resilience in young employees
- Getting performance management right from the start
- Ensuring younger team members contribute to creative discussions and decision-making
- Building an inclusive, positive culture

This highly interactive, one-day course focuses on effective, intentional communication skills to engage, retain and develop your young talent.

For more information or to make an enquiry, scan the QR code or visit workinharmony.uk/engaging-young-talent

Contact Nicole Godetz on 07754 044373 or workingtogether@noothinking.co.uk

Contact Claire Jarvis on 07802 290910 or claire@workinharmony.uk

Feedback from employers we've supported:

"Informative, realistic and interactive"

"Very clear and interesting information, easy to apply in a practical way"

"Very thought-provoking, gained lots of ideas for staff generally as well as young staff members"

"Applicable and easy to implement strategies to support young people engagement"

About Nicole Godetz

Nicole brings a breadth of experience as a Coaching Expert with proven expertise in training, facilitation, and change management. She is highly recognised as an open, warm and honest communicator, using intuitive listening skills and acute emotional intelligence.

Nicole has over 30 years of experience working with young people, in education, the youth sector and the workplace.

Nicole specialises in driving a strong, collaborative mentality to bring teams together and encourage reflective thinking, through her consultancy, Noo Thinking.

About Claire Jarvis

A former Director of Communications and Executive Management Board member of Siemens plc, Claire has a deep understanding of leadership, team dynamics, culture and communications.

An experienced facilitator, she is also a trained team relationship coach and workplace mediator who now focuses on supporting organisations to build engaged, high-performing teams through her business, Work in Harmony Ltd.

Course Leaders

Experienced consultants Nicole Godetz and Claire Jarvis have teamed up to co-design and deliver this interactive course face to face or virtually.

Nicole and Claire form a powerful partnership with their considerable knowledge and expertise gained from leading teams in different sectors, as well as their respective skills in communication, facilitation, coaching and mediation.